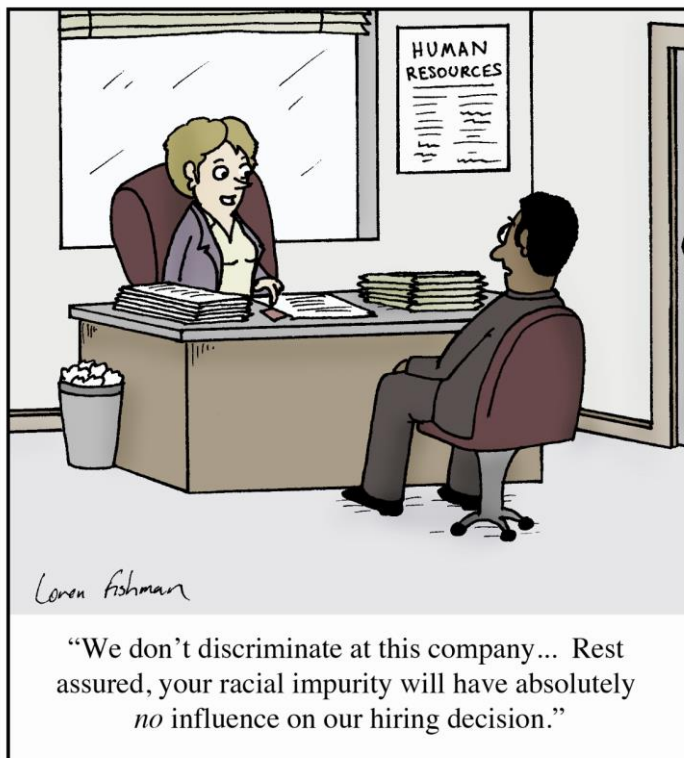


Two cartoons

Student A

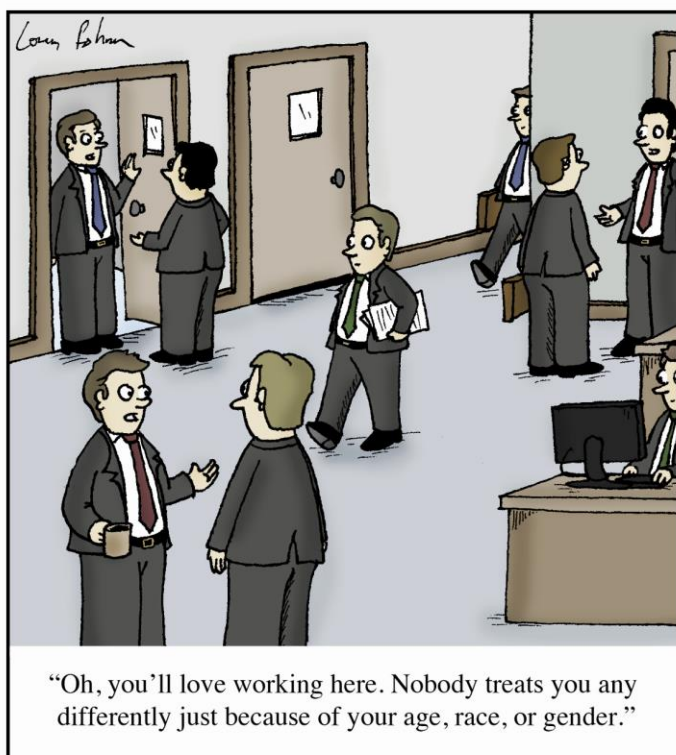
**Task 1**

Describe and analyse the cartoon. Comment on the cartoon in the context of diversity in the US or in the UK.

Task 2 ☹☹

Discuss the advantages and disadvantages of anti-discrimination laws.

Student B

**Task 1**

Describe and analyse the cartoon. Comment on the cartoon in the context of diversity in the US or in the UK.

Task 2 ☹☹

Discuss the advantages and disadvantages of anti-discrimination laws.

Erwartungshorizont

Task 1 – Student A

Description:

- ♦ The cartoon shows a white woman who is talking to a black man.
- ♦ The woman says, “We don’t discriminate at this company ... Rest assured, your racial impurity will have absolutely no influence on our hiring decision.”
- ♦ The black man is gaping at the woman and wearing business attire.
- ♦ The woman is sitting at a desk with many documents on it.
- ♦ The woman is in a higher position than the man.

Analysis:

- ♦ This cartoon ironically shows that the woman is discriminating against the man because she refers to his skin colour as “racial impurity”. Even though she insists that it “will not influence her hiring decision”, talking about “racial impurity” is an act of discrimination. No race is inferior or superior.
- ♦ It is obvious that she is merely paying lip service to anti-discrimination laws.
- ♦ This cartoon shows that the laws are useless because they cannot change people’s minds or attitudes.
- ♦ The cartoon shows that there is still racial discrimination in American/British society.
- ♦ The cartoon is a provocation to a certain extent since anti-discrimination laws are not efficient.

Task 1 – Student B

Description:

- ♦ The cartoon shows nine men who look absolutely the same: They have the same age, race and gender.
- ♦ Their outward appearance is identical: They have the same suit, the same haircut and even the same noses.
- ♦ Hardly anything distinguishes them from each other; they look like clones.
- ♦ The workplace appears to be in an office because the men are carrying documents, and people are working at their desks.
- ♦ In the foreground one man is talking to another man.
- ♦ The man says, “Oh, you’ll love working here. Nobody treats you any differently just because of your age, race, or gender.”

Analysis:

- ♦ The cartoon ironically shows that there is no diversity in the company, and that is why people are not treated differently.
- ♦ People cannot treat you differently because there is no diversity – everyone is alike.
- ♦ Looking at all these clones it is a scary idea that everybody looks alike – diversity enriches companies, but this company does not have any diversity at all.
- ♦ This idea contradicts the American/British idea of multiculturalism/diversity.
- ♦ Multiculturalism is not encouraged in this company, so it can be seen as a monochrome group.

Task 2 – Discussion

Advantages of anti-discrimination laws:

- ♦ Everybody is treated equally.
- ♦ People who discriminate against others can be prosecuted.
- ♦ This is positive action to demonstrate that discrimination is unacceptable.
- ♦ These laws are a political statement to show people what is right and wrong.

Disadvantages of anti-discrimination laws:

- ♦ It is hard to prove that you are being discriminated against.
- ♦ These laws can result in people only paying lip service to the concept as shown in the cartoon.
- ♦ Laws cannot change people’s racist attitudes; they will always find a way to discriminate against others.
- ♦ Anti-discrimination laws reflect the fact that we still do not live in a fair society, and persecution/harassment are still problematic and can occur due to race or religion.